

# ENVIRONMENT, HEALTH, AND SAFETY POLICY

Interplex is committed to the health and safety of our employees, customers, contractors, visitors, and local communities, protecting the environment, and meeting or exceeding all applicable Environmental, Health and Safety regulatory requirements through continual improvement. Interplex strives to achieve a zero-incident workplace and EHS excellence.

This policy applies to all Interplex organizations and employees globally, including contractors working within or on behalf of any Interplex organization.

Interplex has developed a comprehensive plan to promote, facilitate, and continuously improve 3 major pillars of our EHS Policy.



Stefan Rustler  
Chief Executive Officer, Interplex



## MISSION

A culture of  
EHS Excellence



### ENVIRONMENTAL PROTECTION

- › Implement sustainable practices to minimize the negative impact of our operations on the environment.
- › Promote resource conservation, energy efficiency, waste reduction, and recycling initiatives.
- › Adhere to environmental laws and regulations.
- › Regularly monitor and measure key environmental metrics and energy performance.
- › Implement pollution prevention strategies to control and mitigate environmental risks.
- › Encourage our suppliers and customers to commit to similar EHS metrics and targets aligned with our own.



### SAFE AND HEALTHY WORKPLACE

- › Foster a culture of safety and health among employees.
- › Recruit and retain employees who share our commitment to EHS Excellence.
- › Provide appropriate training and education on safety and health procedures.
- › Encourage active employee involvement, consultation, and participation in identifying and correcting workplace hazards and unsafe behaviors.
- › Conduct regular risk assessments and quickly implement innovative control and mitigation measures.
- › Promote well-being programs to support the physical and mental health of employees.



### COMPLETE REGULATORY COMPLIANCE

- › Stay up to date with applicable laws, regulations, and standards related to EHS.
- › Develop robust policies and procedures to ensure compliance.
- › Regularly audit and evaluate compliance to identify and address any gaps.
- › Maintain accurate records of regulatory requirements, permits, and licenses.
- › Establish a reporting system to track incidents and ensure proper reporting to authorities, as required.