



ENVIRONMENTAL HEALTH SAFETY (EHS)

FY26 KEY PERFORMANCE INDICATOR



LOST TIME INJURY INCIDENT REDUCTION

Lost Time Injuries (LTIs) to be defined as any occupational injury or illness which requires 1 or more full days off from work.

Reduce incidents that require days off from work (not counting the day of the incident).

ACTIONS

- Identify and correct workplace hazards during safety audits throughout facility.
- Conduct full investigations and root cause analysis with preventive action commitment for all injury incidents.

KPIs



Reduce Lost Time Injuries by 10% from FY25 total.

EHS COMPLIANCE VIOLATION

Permit, licensing, and other regulatory compliance to exist without sanctions or penalties.

Environmental compliance includes but is not limited to: air emissions, wastewater discharge, waste disposal, storm water exceedances, chemical management requirements.

Safety and Health compliance includes but is not limited to: occupational illness and injury regulatory items, public health requirements, fire protection.

ACTIONS

- Conduct monthly review of permits, licenses, test results, and training requirements.
- Conduct quarterly management review of regulatory registry to review any changes in requirements that may impact the site.

KPIs



0 major violations, sanctions or monetary fines in FY26.

RISK ASSESSMENT / AUDIT ACTIONS CLOSE OUT

Annual Risk Assessment for Health, Safety, Environmental, and Security concerns to identify high- and medium-priority actions to mitigate overall risk at the facility.

EHS audit findings and preventative actions determined through injury and near-miss investigations must be added to list throughout the year.

ACTIONS

- Update Risk Assessments to reflect newly identified risks and closed actions impacts.
- Action list to include all budgeted items for FY26 and all actions remaining open at end of FY25.
- Monthly review of target date completion and overdue status with site and regional leadership.

KPIs



Target at least 85% of actions to be completed before end of fiscal year.